

11 November 2022

To Whom It May Concern

Please accept this letter as evidence that your employee is a volunteer emergency worker with the NSW State Emergency Service (NSW SES) and is required to carry out emergency operations work in response to recent weather events in accordance with the Order regarding volunteers taking part in emergency operations dated 10 November 2022 under the [State Emergency and Rescue Management Act 1989](#).

This Order remains in force from the date of its publication on the NSW legislation website (11 November 2022) until the end of 9 December 2022, unless sooner revoked.

Your employee may be unable to attend to their usual work duties with your organisation for this period, while they undertake emergency operations work. If your employee is required to participate in emergency operations beyond this period, further notice may be provided. Please check www.legislation.nsw.gov.au for updated Orders.

The employment of employees participating in emergency operations work is protected under this Order. A copy of the order is **enclosed**.

In accordance with the *State Emergency and Rescue Management Act 1989*, an employer must not victimise an employee who is absent from work to carry out emergency operations work.

Victimisation includes dismissing the employee from employment; altering the employee's position or circumstances of employment to the employee's detriment; or otherwise injuring the employee in their employment with your organisation.

Thank you for your support as the NSW SES continues to provide emergency response and support to the people and communities of NSW.

Should you have any queries about this notice, please contact the NSW SES by email at protectionorder@ses.nsw.gov.au.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Carlene York', written in a cursive style.

**Carlene York APM
NSW SES Commissioner**

Encl. NSW Legislation Notifications – week beginning 7 November 2022 – Order regarding volunteers taking part in emergency operations, 11 November 2022



New South Wales

Order regarding volunteers taking part in emergency operations

under the

State Emergency and Rescue Management Act 1989

I, Dominic Perrottet MP, Premier of the State of New South Wales, by this Order under the *State Emergency and Rescue Management Act 1989*, section 60D, direct that the provisions of that Act, Part 3A apply to emergency operations carried out by the following persons in connection with the emergency caused by floods and storms in the State—

- (a) all volunteer emergency workers from the State Emergency Service,
- (b) all volunteer rural fire fighters within the meaning of the *Rural Fires Act 1997*,
- (c) all volunteer emergency workers from Surf Life Saving New South Wales,
- (d) all volunteer emergency workers from Volunteer Marine Rescue NSW,
- (e) all volunteer emergency workers from New South Wales Volunteer Rescue Association Inc.

The Order made under the *State Emergency and Rescue Management Act 1989*, section 60D on 14 October 2022 is revoked.

This Order remains in force from the date the Order is published on the NSW legislation website until the end of 9 December 2022, unless sooner revoked.

Dated 10 November 2022

DOMINIC PERROTTET, MP
Premier